

APPLICATION FOR APPOINTMENT – Martin County Parks and Recreation Advisory Board –

Type of Member: At-large member who must be a Martin County resident and shall not be employed by the County nor be related to a County employee or have a business relationship with Parks and Recreation vendors.

Check One: Mr. Mrs. Ms. Miss Dr.

RECEIVED

By Donna Gordon at 7:34 am, Dec 29, 2025

Name: Gary R. Cough

Incumbent

Residence Address: 8984 SW BONNEVILLE DR STUART, FL 34997
Street/City/Zip Code

Mailing Address: _____
(if different) _____
Street/City/Zip Code

Commission District in which you reside: 4^{dg} Staff will complete.

Are you available year round to attend meetings? yes no If no, what months are you available?

Telephone numbers: daytime: 307-315-1119 alternate: _____ alternate: _____
~Area Codes are considered 772 unless you note otherwise.

EMAIL: cluf334@msn.com

Have you ever pled guilty or "no contest" to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions. yes no If yes, please provide the following information:

TYPE OF OFFENCES: _____

DATES: _____

PLACES (city/state): _____

SENTENCES OR FINES: _____

A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered. The Martin County Board of County Commissioners retains the right to remove, at will, any appointee to a Board or Committee with or without cause.

EDUCATION/EXPERIENCE: A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application. Resume or letter of qualifications attached? yes no

Education: _____

Employment Experience: _____

Other experience you feel would be helpful to the Board in making this appointment: _____

Community Experience and Affiliations: _____

Other County Boards/Committees/Task Forces on which you have served: _____

Construction Licensing Board

Do you or any member of your immediate family work for Martin County or do you or a company that you are an officer or employee of have an existing contract with Martin County? If yes, please explain:

No

REFERENCES: Please list two references:

- Applicant may be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Florida law prohibits an advisory board member from doing business with its agency (the County). Sections 112.313(3) and (7), Florida Statutes. However, upon full disclosure by the Applicant, the conflict may be waived at the discretion of the Board of County Commissioners by a supermajority vote. Section 112.313(12), Florida Statutes.

Signature: Gary R Cloy

Date: 12/23/2025

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996 2026. All information submitted becomes public record. If you have any questions, please call (772) 221-1352 or send email to

GARY R. CLOUGH, P.E.

8984 SW Bonneville Dr.

Stuart, FL 34997

Home Phone 307-315-1119

Email

EDUCATION

Bachelor of Science in Civil Engineering, Ohio University, Athens, Ohio, 1978
Registered Professional Engineer in Florida and Ohio

PROFESSIONAL EXPERIENCE

Assistant City Manager/ Public Works Director
City of Sidney, Ohio
August 2012- September 2020 (Retired)

DUTIES/RESPONSIBILITIES

- Director of Public Works Department managing over 70 full time personnel plus over 20 seasonal positions and a budget of over \$62,000,000. The public works department consists of engineering, streets, traffic, fleet, transit, airport, solid waste collections, water distribution, sewer collections, water treatment and wastewater treatment plants.
- Served as special project manager for projects as assigned by City Manager and led internal investigative team on internal personnel investigations as needed.
- Managed multi-million-dollar capital program.
- Implemented asset management programs for all public works infrastructure to be in compliance with State laws and produce long range capital investment planning.
- Implemented shared labor pool for operations as necessary for winter responses and all other operations as needed and coordinated management of shared labor between departments.
- Served as City liaison to regional solid waste district.
- Implemented several software programs for improvement of department operations and for citywide 311 system for customer complaints and resolution.
- Served as department grant writer and received over \$30 million in State and Federal grants for City projects.
- Served as certified Local Project Manager for ODOT projects to be administered in house.
- Served as City Engineer in addition to other duties.

Public Services Director

City of Casper, WY

November 2007 – August 2012

DUTIES/RESPONSIBILITIES

- Director of Public Services Department managing over 200 full time personnel plus over 50 seasonal positions and a budget of over \$72,000,000. The public services department consists of engineering, streets, traffic, fleet, parks, cemetery, solid waste collections and landfill operations, water distribution, sewer collections, water treatment and wastewater treatment plants and Keep Casper Beautiful affiliate of Keep America beautiful.
- Established incident command situations to develop culture of sharing resources within

department and reduce overtime costs especially in snow removal.

- Re-organized parks division to reduce costs and increase efficiencies utilizing vacant positions for savings.
- Analyzed and reorganized solid waste collection routes to delay addition of additional routes and capital equipment purchases.
- Oversee capital improvement plan of \$50 million plus yearly.
- Serve as chairman of the MPO technical committee and Sustainability committee and also serve on the GIS committee department head representative to the City's health and safety committee.
- Oversaw millions of dollars of state and federal grants including multiple ARRA grant projects.

Assistant Village Manager/ Director of Engineering and Environmental Services

Village of Wellington, Florida

March 1998 – November 2007

The Village of Wellington was a relatively new incorporated municipality in the West Palm Beach, Florida metropolitan area. Wellington's permanent population grew from approximately 25,000 in 1996 to approximately 65,000 (plus seasonal residents of roughly 10,000) in 2007 and had been the fastest growing municipality in Palm Beach County. Palm Beach County currently has a population of over 1.4 million. Wellington is a diverse bedroom community as well as the home of a world class equestrian community including polo and show facilities.

DUTIES/RESPONSIBILITIES

- Serve as Acting Village Manager in absence of Village Manager
- Director of Engineering & Environmental Services providing comprehensive engineering, public works, utility and solid waste municipal services with approximately 140 employees in direct chain of command and a \$40+ million operating budget, including a nearly 22,000 customer water and wastewater utility system as well as two special districts which are responsible for surface water management systems covering over 42 square miles and over 25,000 customers.
- Served as Emergency Management Director in all declared emergencies, including 5 major hurricanes within less than 2 years. I was given complete transfer of power from the Village Manager in declared state of emergencies. I was fully responsible for all business, restoration, field operations, logistics, safety and communications activities and functions during declared emergencies including all police and fire operations and all financial, safety and security measures at all times.
- Appointed District Engineer for two special water control districts: Acme Improvement District and the Pinetree Water Control District
- Conceptualizing, implementing, presenting, researching, managing and developing long term strategy and goals and objectives.
- Project management on a myriad of complex issues ranging from land use, land development and growth management to the formation of strategy to comply with the Everglades Forever Act.
- Conduct variety of neighborhood meetings on topics ranging from water service to solid waste services to special and/or capital projects and other neighborhood programs

- Implement policy as established by the Village Council
- Served as a representative on Development Review Committee and Health and Safety Committee
- Negotiate subdivision agreements, utility service agreements and approved site plan and engineering plan submittals.
- Was a member of Village's three member public art approval committee

ACHIEVEMENTS

- Selected as the first City Engineer to serve newly incorporated and fastest growing municipality in Palm Beach County. Wellington's permanent population grew close to 200% between 1998 and 2005.
- Re-organized various departments into Department of Environmental and Engineering Services consisting of Public Works (Landscaping, Building Maintenance, Roads, Fleet Maintenance and Surface Water Management Divisions), Utilities (Field Services, Customer Service, Utilities Maintenance, Water Treatment Facility and Wastewater Treatment Facility Divisions) Solid Waste (Contract Administration, Customer Service and Operations Divisions), Environmental (Laboratory, Mosquito Control and Environmental Code Compliance Divisions), Engineering (GIS, Land Development and Capital Projects Divisions) and also Parks and Recreation (Facility Maintenance and Neighborhood Parks) and the remainder of Parks and Recreation as necessary from time to time.
- Served as Emergency Management Director and Incident Commander for disaster response. Completed over 25 classes in ICS and NIMS training.
- Created and managed various departments as well as assembled management team and staff in dynamic growth environment
- Created Environmental and Engineering Action Team to proactively administer field maintenance programs.
- Was a member of Village Manager team that prepared Long Range Transportation Plan update, Comprehensive Plan update and Vision 2030 Plan for the Village's future.
- Developed, implemented and managed 10 year, \$120 million Capital Improvement Program for all Village departments
- Participated in the review and recommendation of approval of annexation of more than 1,600 acres in the fastest growing municipality in Palm Beach County
- Initiated comprehensive parks program based on superior standards for developed parkland per thousand population as well as developed and implemented rehabilitation plan for 28 existing parks in older neighborhoods and implementation of plan
- Initiated and implemented a master equestrian and pedestrian trails system for the Village
- Participated in development and implementation of variety of financing mechanisms:
 - 3 bond issues totaling over \$40 million dollars
 - Impact fee systems for parks and recreation as well as for roadways infrastructure
 - User fees for all municipal functions ranging from utilities to building to recreation
 - Grant funding and interlocal agreements for a wide variety of projects and services
- Composed and implemented development order for a 1.2 million square foot regional mall which encompassed issues ranging from traffic concurrency, road construction, impact fees, drainage, land uses, and other public facilities.
- Negotiated and oversaw multi-million contracts for outsourced services such as Solid

Waste Collection and Recycling

- Researched, developed and recommended a comprehensive strategy based on state and federal laws pertaining to the preservation of the Everglades (compliance with the Everglade's Forever Act) including:
 - Creation of "Surface Water Action Team (SWAT)" to meet statutory deadline for stormwater discharge into the Everglades by December, 2006. This project was estimated to cost approximately \$20 to \$30 million. The proposed strategy, while for a regional environmental problem, mitigated a major pollution problem placed on the Village to resolve.
 - Identified funding mechanisms, evaluated necessary land acquisition, adopted best management practices involving fertilizer controls and horse waste containment, addressed stormwater pollution standards, established project cost projections and studied economic impact on the Village's equestrian industry.
 - Presentations to state legislative committees, the South Florida Water Management District Board, the Village Council and various Boards and Committees.
 - Coordinated submittal and receipt of multi-million dollars of grants for various Village projects

CITY ENGINEER

City of Plantation, Florida

August 1987 – March 1998

The City of Plantation has a population of approximately 68,000. The City of Plantation is located in the Fort Lauderdale, Florida Metropolitan Statistical Area with a total population of approximately 1.5 million.

DUTIES/RESPONSIBILITIES

- City Engineer of a full service municipal government with approximately 30 employees and a \$1 million annual operating budget.
- Identification and resolution of long range issues as well as implementation of policy as established by the City Council
- Negotiations with public and private entities on a variety of topics ranging from growth and development to service contracts. Ensure compliance with State and Federal Regulations on issues such as EEOC, growth management and environmental compliance.
- Attended all City Council meetings and other City committee meetings as needed
- Serve as chairman of the Development Review committee and City Safety Committee
- Serve as City representative to the SR 7 Redevelopment Advisory Board
- Serve on Broward County Corridor Redevelopment Committee and Transportation Demand Management Committee

ACHIEVEMENTS

- Participated as City Engineer in the implementation of the Gateway 7 Redevelopment Project. This included selection of Engineering firms, street fixtures, lighting, coordination with the Florida Department of Transportation on street widening project.
- Initiated all land development regulations for the City including all development processes.

- Developed, implemented and managed 10 year, \$100 million Capital Improvement Program
- Served on County Traffic Management Corridor Studies for several arterial roads within Plantation
- Served on County Traffic Management Area Group to identify means of reducing peak traffic flows
- Initiated City Beautification Program including City and subdivision entrance signs, wall and landscaping with the City's Junior Women's Club
- Created the City's GIS system

ASSISTANT CITY ENGINEER

City of Solon, Ohio

December 1979 – August 1987

The City of Solon was a fast growing community which more than doubled its population between 1978 and 1987 to reach over 30,000.

DUTIES/RESPONSIBILITIES

- Served last two years in position as Acting City Engineer
- Advanced from college intern to Assistant City Engineer between 1978 and 1984
- Administration of Engineering Department of municipal government with 25 employees and a total operating budget of \$10 million.
- Capital planning and budgeting for unprecedented expansion of infrastructure such as roads, parks, water and sewer
- Administered capital projects and land development review and inspection
- Compliance with various state and federal mandates
- Liaison between development prospects and regulatory departments.
- Served on City's Drainage and Sanitation Committee and Public Safety/Roads Committee
- Attended City Council meetings and Planning, Zoning & Building meetings as needed

ACHIEVEMENTS

- Established land development standards book covering paving, drainage and water & sewer utility requirements
- Reorganized staff to cope with high population growth and accelerated case load
- Developed and implemented a 5 year, \$30 million Capital Improvements Plan
- Negotiated interlocal agreements between City and County governments for road projects, parks and recreation, and other joint long range planning activities.
- Applied for and received numerous grants and funding for new programs and projects, including the downtown area
- Developed and implemented several special assessment projects for utilities and road projects
- Built consensus building among diverse groups including City Council with effective oral and written communication of complex matters.

PROFESSIONAL AFFILIATIONS

- International City/County Manager Association
- American Society of Civil Engineers
- National Society of Professional Engineers
- Wyoming Engineering Society
- American Public Works Association
- American Water Works Association
- Water Environment Association

COMMUNITY ACTIVITIES

- USA Swimming National Championship Certified Official (local volunteer of the year 2004)
- NCAA Swimming Certified Official
- FHSAA Girls High School Basketball Coach (County Coach of the Year—2 years)
- Various Youth Athletic Leagues Volunteer Coach
- Kiwanis member and board member
- Moose member
- CLIB and Parks and Recreation Advisory Board member
- American Legion member

REFERENCES AVAILABLE UPON REQUEST