

**AMENDMENT TO AGREEMENT BETWEEN  
MARTIN COUNTY BOARD OF COUNTY COMMISSIONERS AND  
MARTIN COUNTY FIREFIGHTERS ASSOCIATION LOCAL 2959, IAFF**

This First Amendment to the Agreement between the Martin County Board of County Commissioners (“County”) and Martin County Firefighters Association Local 2959, IAFF (“Union”) is entered into this \_\_\_\_ day of August 2025.

WHEREAS, the County and Union entered into Collective Bargaining Agreement effective October 1, 2023 through September 30, 2026 (“Agreement”); and

WHEREAS, Article 28 of the Agreement provides guidelines for Specialty Teams that provide emergency response for unique and specialized incidents; and

WHEREAS, the County and the Union desire to pilot two additional specialty teams to evaluate the viability and need for such teams; and

WHEREAS, the County and the Union believe it is in the best interest of the health, safety and welfare of the citizens of Martin County to amend the Agreement to explore the benefits of a Special Weapons and Tactics (“SWAT”) Medic Team and a Maritime Response Unit.

NOW, THEREFORE, the County and the Union agree as follows:

1. Article 28 is amended to add Section 28.05, Pilot Operational Response Teams, to include the following:

**SECTION 28.05      PILOT OPERATIONAL RESPONSE TEAMS\***

**(a) SWAT Medic Team**

*Members must meet and maintain the following:*

- (i) Florida-certified Firefighter Paramedic.
- (ii) Tactical Combat Casualty Care (TCCC) or equivalent tactical medicine certification.
- (iii) Valid Florida Concealed Weapons Permit.
- (iv) Must be able to respond to calls within 30 minutes of deployment. Firefighters residing within 30 minutes of Fire Rescue Headquarters preferred.
- (v) Must be approved by the Fire Chief.
- (vi) Final approval by the Martin County Sheriff’s Office.
- (vii) Members who are assigned to the Pilot SWAT Medic Team will not receive team pay; however, all members will be paid for team training and/or team deployment pursuant to the Fair Labor Standards Act.
- (viii) Members may be assigned to a respective station determined by Fire Rescue Administration.
- (ix) There will be a minimum of 3 members.

**(b) Maritime Response Unit**

*Members must meet and maintain the following:*

- (i) Certified as an Open Water Diver and Advanced Open Water Diver.
- (ii) Must be approved by the Fire Chief.
- (iii) Members who are assigned to the Pilot Maritime Response Unit will not receive team pay; however, all members will be paid for team training and/or team deployment pursuant to the Fair Labor Standards Act.
- (iv) Members may be assigned to a respective station determined by Fire Rescue Administration.
- (v) There will be a minimum 12 members.

\* Sections 28.03 and 28.04 of the Agreement are not applicable to Pilot Operational Response Teams.

2. Pilot Operational Response Team members may be required to be on standby duty. The provisions of Article 36 of the Agreement apply to Pilot Response Team members.

3. The Pilot Operational Response Teams sunset on September 30, 2026.

4. All other terms and conditions of the CBA not specifically amended herein shall remain in full force and effect.

IN WITNESS WHEREOF, the County and the Union have caused this Amendment to be signed by their respective duly authorized representatives.

MARTIN COUNTY FIREFIGHTER  
ASSOCIATION LOCAL 2959, IAFF

By:   
RICHARD STERL  
PRESIDENT LOCAL 2959

ATTEST:

BOARD OF COUNTY COMMISSIONERS  
MARTIN COUNTY, FLORIDA

CAROLYN TIMMANN, CLERK OF THE  
CIRCUIT COURT AND COMPTROLLER

SARAH HEARD, CHAIR

APPROVED AS TO FORM & LEGAL  
SUFFICIENCY:

ELYSSE A. ELDER  
ACTING COUNTY ATTORNEY

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