

# APPLICATION FOR APPOINTMENT – Martin County Environmental Lands Oversight Committee – Please Print

## Type of Member

- Martin County Forever
- The Everglades Foundation
- Rivers Coalition
- Audubon of Martin County
- Martin County Taxpayers Association
- Martin County Realtors Association
- Economic Council of Martin County
- Martin County Farm Bureau Inc.
- 4-H Youth Development Program

Check One:  Mr.  Mrs.  Ms.  Miss  Dr.

**RECEIVED**  
By Donna Gordon at 10:03 am, Feb 17, 2025

Name: Beth Kacvinsky

Residence Address: 1135 SW All American Blvd, Palm City, FL 34990  
Street - City - Zip Code

Mailing Address: same  
(if different) Street - City - Zip Code

Commission District in which you reside: 5 5<sup>dg</sup> Staff will complete.

Are you available year-round to attend meetings?  yes  no If no, what months are you available?

Are you a Martin County registered voter?  yes  no

Telephone numbers: daytime: 349-0965 alternate: \_\_\_\_\_ alternate: \_\_\_\_\_  
Area Codes are considered 772 unless you note otherwise.

EMAIL: bethannekaz@att.net

Have you ever pled guilty or “no contest” to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence, or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions.  yes  no If yes, please provide the following information:

TYPE OF OFFENCES: \_\_\_\_\_

DATES: \_\_\_\_\_

PLACES (city/state): \_\_\_\_\_

SENTENCES OR FINES: \_\_\_\_\_

*A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered.*

*The Martin County Board of County Commissioners retains the right to remove, at will, any appointee to a Board or Committee with or without cause.*

**EDUCATION/EXPERIENCE:** A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application.

Resume or letter of qualifications attached?  yes  no

Education: B.S. in Biology, U of Wisc., Stevens Point, graduate coursework in Env. Eng. at UF, currently enrolled at JRSC, pursuing Associate Degree in Paralegal Studies

Employment Experience: See Attached Resume

Other experience you feel would be helpful to the Board in making this appointment? Familiarity with

Martin County lands through previous job experience at SFWMD, and have previously conducted land assessments

with multiagency committee associated with management of existing state lands.

Community Experience and Affiliations: League of Women Voters, Florida Master Gardener (Inactive), member Audubon Society, Florida Native Plant Society, Tropical Trekkers,

Florida Association of Environmental Professionals; Volunteer at NAACP for October Race and Christmas Gift Outreach, Volunteer at Maltz Jupiter Theater Box Office

Other County Boards/Committees/Task Forces on which you have served: I have not served on other

County Boards or Task Forces

Do you or any member of your immediate family work for Martin County or hold a position that might conflict with your duties for this Board/Committee/Task Force? If yes, please explain: No

**REFERENCES:** Please list two references:

Jennifer Leeds, jleeds@sfwmd.gov, 561-682-6088  
Bureau Chief, Ecosystem Restoration Planning,  
SFWMD

*Jeff Bude, Lead Scientist, LAND Resources, SFWMD 561-512-8014*

Dan Thayer, retired, previous Division Director,  
Land Management, SFWMD 561-248-4028

- Appointee *may* be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Under penalties of perjury, I declare that I have read the foregoing and that the facts stated in it are true. (Pursuant to Section 92.525 Florida Statutes, falsifying this application is a Third-Degree Felony punishable by up to five years imprisonment and up to a \$5,000 fine.)
- Florida law prohibits an advisory board member from doing business with its agency (The County). Section 112.313(3) and (7), Fla. Stat.

Signature: 

Date: 2/13/2025

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996. All information submitted becomes public record. If you have any questions, please call (772) 221-1352 or send email to [dgordon@martin.fl.us](mailto:dgordon@martin.fl.us).

## BETH ANNE KACVINSKY

### WORK EXPERIENCE:

**June 8, 2022 to Present: Retired**

**March 2002 to June 8, 2022:**

**Principal Project Manager:** Comprehensive Everglades Restoration/Everglades Restoration Resource Area, South Florida Water Management District

Responsibilities include: Management of projects from the project planning phase through execution and closeout including successful transition to operational phase; leading a diverse, multi-disciplined and cross-agency team to manage project resources and advance project forward, manage and control contract and procurement processes, measure and report project performance on a scheduled basis, analyze and minimize risk to the project and to the District, represent the District when dealing with local, federal state governments and key stakeholders to the project questions and issues. Specific project responsibilities have included the Indian River Lagoon South and the Loxahatchee River Watershed Restoration projects, each of which is a multifaceted project including multiple components and performance goals that requires frequent and effective communication with all project stakeholders, as well as coordinating, developing agenda, leading and facilitating project meetings as well as preparation of and delivery of presentation to stakeholders and the public. Other duties include serve as liaison on hurricane preparedness Debris Management team. This time frame includes three promotions, from Staff Project Manager to Senior Project Manager to Lead Project Manager, to the currently designated position of Principal Project Manager, with progressively more complex duties. The key skills for this position follow:

- Project management skills to assure project goals and objectives are met – quality work is on time and within budget – results oriented.
- Knowledge and skill in the particular technology being developed/implemented to successfully lead a project team.
- Decision making skills to make appropriate management decisions on a project.
- Leadership skills to orchestrate (different organizations and individuals) into a project team effort that ensures project goals and objectives are accomplished; encourage and enable the project team to accomplish project objectives.
- Related technical skills and management skills to maintain project focus and achieve results.
- Negotiation skills to bring discussion to a more open, manageable, cooperative level to build towards mutual gain – work with others to reach agreement – able to build win-win situations and constructive agreements.

- Performance measurement skills to determine project status and to predict future status and progress – managing the interdependencies of cost, schedule and technical performance throughout the course of the project
- Cost-estimating skills to estimate project costs.
- Risk management skills to identify, assess impact, and minimize the consequence of impact – use risk management techniques to anticipate and mitigate project risks.
- Quality management skills to discover sources of problems leading to quality deficiencies.
- Contract management skills to procure services and the different contract modalities.
- Problem solving skills to identify a problem, and assess and implement a solution.
- Coordination skills as primary contact for all response actions
- Communication skills to provide complete and understood information on projects to all parties to help manage expectations and requirements over time – convincingly communicates.

**October 1999 to March 2002:**

**Senior Environmental Analyst/Project Manager**, Engineering and Project Management Division, Public Works Department, South Florida Water Management District.

Responsibilities included coordination with project engineering staff, sponsors and procurement to develop scope of capital improvement projects from conceptual through development of project plans and specification through construction. Included coordination of land certification and acquisition where necessary, resolution of technical issues, permit acquisition, development of monitoring plans and insurance of compliance. Also responsible for overall coordination of 8 regionally organized Damage Assessment Teams for WMD Emergency Response.

**December 1993 to October 1999:**

**Staff Environmental Analyst/Senior Environmental Specialist**, Engineering and Project Management Division, Construction and Land Management Department, Florida Water Management District.

Coordination of environmental and other permit related approvals for District Capital Program and other projects on the local, state and federal levels, ensure permit compliance during and post construction. Identify and coordinate project land requirements, particularly for certification and sovereign lands approvals. Complete assessment of preliminary project design and make recommendations to improve permitability based upon specific site conditions. Coordinate compliance effort with district contractors. Coordinate sponsor review of project plans and specifications, preparation of bid solicitation package and development of scope of work, coordination of pre construction activities. Along with extensive interdepartmental coordination the

position requires extensive interaction and cooperation with representatives of local, state and federal agencies.

**May 1992 to December 1993:**

**Environmental Specialist,**

Project Management Division, Construction Management Department, South Florida Water Management District. Responsibilities include: procurement of federal, state, and local permits for capital program projects, coordination of life cycle permit monitoring for environmental restoration and wetland construction permits, interdepartmental coordination on land management certifications and acquisitions as they relate to capital programs and permitted restoration activities.

**August 1991 through April 1992:**

**Document Control Technician,** Sykes Enterprise, Inc., subcontractor for Florida Power & Light. Duties included: Develop and maintain file system for engineering, project management and construction divisions during building of combine cycle generating units, control and distribution of change orders and drawing alterations to contractor and subcontractors.

**December 1987 through August 1991:**

**Environmental Coordinator,** Aquatic Systems & Resources, Inc., Palm City/Stuart, Florida. Coordination of design and implementation of wetland and shoreline mitigation plans, monitoring and maintenance of implemented mitigation areas. Completion of environmental assessments to determine presence or absence of wetlands or other unique ecosystems, including rare, threatened or endangered species and responsibility for providing graphical representation of findings and recommendations. Additionally involved completion of mangrove permitting applications for private homeowners and developers.

**January 1986- December 1987:**

**Assistant Laboratory Technician,** Florida Power & Light Company, Martin Plan, Indiantown, Florida. Completion of chemical testing procedures to ensure boiler integrity, assistance on efficiency testing for 800 megawatt oil/gal fired units. Monitoring environmental accountability in NO<sub>x</sub> and other air quality compliance testing. Maintaining proper records for Hazardous Material disposal, Right to Know, Sara Title II and RCRA.

**September 1984 through January 1986:**

**Interpretive Naturalist/Ranger,** Barley Barber Swamp, Indiantown, Florida. Plan, develop and conduct interpretive nature walks for individuals and groups of all ages and abilities. Position required the ability to communicate effectively with individuals of variable

environmental proficiencies, necessitating a comprehensive knowledge of freshwater ecology and the effect of man on this environment

**October, 1981 through September, 1984:**

**Laboratory Technician**, Trans-Eastern Inspection Company, subcontracted and Florida Power & Light Company's Martin Site, Indiantown, Florida. Obtaining, compiling and analyzing baseline data in reference to reservoir stability, data entry and program revision, reservoir and dike inspection (by airboat, horseback, truck and ATC) of the 6600 acre cooling pond for any impending problems, assuring pumps and flow meters are working properly, collection and analysis of NPDES required water samples.

**EDUCATION:**

**B.S., Biology**, with emphasis in Ecology and minor in English, University of Wisconsin, Stevens Point, Wisconsin. Degree granted in May 1979

Two quarters toward M.S. in Environmental Engineering, University of Florida, Gainesville, Florida including master's level classes in Organic Chemistry and Limnology.

I have recently enrolled at the Indian River State College and beginning in the fall semester of 2023 will pursue an Associates Degree (A.S.) in paralegal studies.

Recently I have completed an on-line language course in Slovak through the University of Minnesota and have rudimentary Spanish language skill.

**AREAS OF INTEREST:** Wetlands Management, Native Plant biology, invasive plant identification and control, Water Resources Management, Project Management, Horticulture, Entomology, Ornithology, Botany, Wildlife Ecology, Writing, Literature, Immigration Law, Constitutional Law and Environmental Law

**HOBBIES AND VOLUNTEER ACTIVITIES:** Hiking, camping, kayaking, organic vegetable gardening and landscaping, reading, knitting and other fabric art, and cooking. I am a certified Master Gardener and have served as the publicity facilitator and as the President of the University of Florida IFAS Martin County Gardeners. Currently I am working through the coursework to become a UF certified Master Naturalist, and have taken the four special topics courses and the core Wetlands course. I stay apprised of local politics and attend county commission and school board meetings as an interested citizen.

## **PROFESSIONAL MEMBERSHIPS:**

Florida Native Plant Society

American Water Resources Association

Florida and National Association(s) of Environmental Professionals

## **TECHNICAL TRAINING AND CERTIFICATIONS:**

Project Management Professional, certified by the Project Management Institute, obtained in September, 2009, recertified in 2012.

SFWMD Core Project Management Courses: Project Requirements, Cost Estimating, Scheduling, Statements of Work, Conflict Management and Negotiations. 2002 – 2010

Natural Resources Leadership Institute Certification, 2007

P3e, Project Management training, February 2002

Biogeochemistry of Wetlands: Science and Applications, University of Florida, IFAS, October 2003

Microsoft Project, South Florida Water Management District, West Palm Beach, Florida. November 1996.

Core Training, Communication, Problem Solving and Team Building, South Florida Water Management District, West Palm Beach, Florida. November, 1993.

Introduction to DB Hydro, South Florida Water Management District, West Palm Beach, Florida. November 1993, updated in 2019.

Powerful Communication Strategies for Women, National Businesswomen's Leadership Association, West Palm Beach, Florida. August 1993

Sixth Annual Environmental Permitting Summer School, Florida Chamber of Commerce, Marco Island, Florida. July 1992

## **AWARDS OR SPECIAL RECOGNITION:**

Hurricane Recovery Champions Award, 1993

Project Management Division Candidate for Employee of the Month, March 1993

Construction Management Department Candidate for Employee of the Month April 1993

Selected as a member of the 1997 Total Achievement Program Committee

Member of team of the month for implementation of the S-46 Emergency Repair Project – May 2002

Member of the team of the month for June 2010 – St. Lucie River Reservation Team - Develop water reservation in association with the Indian River Lagoon South Recommended Plan, Phase 1.

Member of the team of the month for August 2010 - The L-8 Reservoir/FPL Temporary Water Use Team

Member of the team of the month for May 2022 - Loxahatchee River Watershed Restoration Project Rulemaking Team