

APPLICATION FOR APPOINTMENT – Martin County Airport Noise  
Advisory Committee – **Please Print**

**RECEIVED**  
By Donna Gordon at 1:38 pm, Jan 16, 2026

**Type of Member:**

- Aircraft Owner who has Aircraft Based at Witham Field
- Flight Instructor
- Representative from an Industry Trade Group or Airport Tenant
- Representative from a Charter Operator Based at Witham Field
- Representative from a Fixed Base Operator at Witham Field
- Witham Aero Club
- Martin County Resident residing within a 2-statute mile radius of Witham Field

Check One:  Mr.  Mrs.  Ms.  Miss  Dr.

Name: Stephen Stasiak

Residence Address: 5053 SW Saint Creek Dr, Palm City FL 34990  
Street - City - Zip Code

Mailing Address: Daher Aerospace, 1801 SE Airport Rd, Stuart, FL 34996  
(if different) Street - City - Zip Code

Commission District in which you reside: 5<sup>dg</sup> Staff will complete.

Are you available year round to attend meetings?  yes  no If no, what months are you available?

Telephone numbers: daytime: 772-214-5978 alternate: 3143697485 alternate: \_\_\_\_\_  
Area Codes are considered 772 unless you note otherwise.

EMAIL: sstasiak@us.Daher.com

**Have you ever** pled guilty or “no contest” to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions.  yes  no If yes, please provide the following information:

TYPE OF OFFENCES: \_\_\_\_\_

DATES: \_\_\_\_\_

PLACES (city/state): \_\_\_\_\_

SENTENCES OR FINES: \_\_\_\_\_

*A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered.  
The Martin County Board of County Commissioners retains the right to remove, at will, any appointee to a Board or Committee with or without cause.*

→ CONTINUED →

**EDUCATION/EXPERIENCE:** A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application. Resume or letter of qualifications attached?  yes  no

Education: Masters Degree, Business

Employment Experience: VP/GM Daher Aerospace; VP L3 Harris Defense; VP - HDT Defense;

VP/GM Cherry Aerospace; VP/GM Safran Aerospace; GM Viking Air

Other Experience: Career has been Aerospace, Aviation back to 1980's with Military Aviation (Helicopters)

Community Experience and Affiliations: Martin County Economic Development

Other County Boards/Committees/Task Forces on which you have served: \_\_\_\_\_

Do you or any member of your immediate family work for Martin County or do you or a company that you are an officer or employee of have an existing contract with Martin County? If yes, please explain:

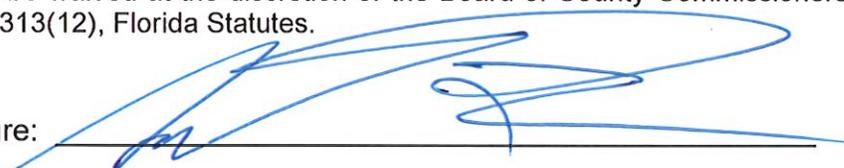
Yes, DAHER AEROSPACE. Vice President of North American Operations

**REFERENCES:** Please list two references:

George Stokus

Andrew McBean

- Applicant may be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Florida law prohibits an advisory board member from doing business with its agency (the County). Sections 112.313(3) and (7), Florida Statutes. However, upon full disclosure by the Applicant, the conflict may be waived at the discretion of the Board of County Commissioners by a supermajority vote. Section 112.313(12), Florida Statutes.

→ Signature: 

Date: January 16, 2026

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996 **by Friday, January 30**, 2026. All information submitted becomes public record. If you have any questions, please call (772) 221-1352 or send email to [dgordon@martin.fl.us](mailto:dgordon@martin.fl.us).

# STEPHEN J. STASIAK II

314.369.7485 ▪ SteveStasiak@me.com ▪ linkedin.com/in/stephenstasiak

## EXECUTIVE - OPERATIONAL LEADERSHIP - AEROSPACE & DEFENSE

- Performance-focused dynamic leader and Six Sigma Black Belt specializing in multisite operations management, lean manufacturing, and continuous improvement. Progressive aerospace & defense manufacturing industry career driving operational excellence and bottom-line growth for top enterprises. Recognized for reversing operational underperformance, consistently exceeding EBITDA and KPI targets. Accomplished in Mergers and Acquisitions business integrations and global site consolidations.
- Offer strategic value through deep expertise in program management, operations optimization, supply chain management, manufacturing controls, and quality assurance. Demonstrate strong financial acumen with a robust history of multi-site profit and loss (P&L) management, adept at identifying and capitalizing on opportunities to enhance productivity.
- Partner across divisions as a cross-functional leader; strengthen collaboration and alignment to accelerate value delivery. Create and communicate site vision and strategy down to shop floor. Cultivate results-based culture of accountability and teamwork.

## SKILLS

Forecasting / Budgeting / Reporting

Aerospace and Defense

Program Management

Supply Chain Strategies

Business Operations

Finance

Performance Metrics / KPIs

Private Equity

Continuous Improvement

## EXPERIENCE

DAHER AEROSPACE ▪ Stuart, FL

2024-Present

**Vice President / General Manager**

Lead a high-performing aerospace multi-site manufacturing operation following a strategic acquisition from Triumph Group, overseeing the production of critical aircraft components for Boeing and Gulfstream, contributing to annual revenues of \$380 million. Manage a specialized facility focused on advanced structures, including the 767 Wing Center Section, Horizontal Stabilizer, and Aft Fuselage; 777 Inboard and Outboard Flaps and Ailerons; and G650, G700, and G800 Flaps, ensuring compliance with rigorous industry standards.

- **Financial Oversight:** Fully accountable for profit and loss (P&L) management, driving financial performance and operational efficiency in a dynamic market.
- **Turnaround and Process Optimization:** Spearheaded a comprehensive turnaround initiative, reversing underperformance by reorganizing the production floor, consolidating job functions, and implementing real-time production status boards, significantly enhancing productivity and workflow alignment.
- **Leadership and Team Management:** Direct a workforce of 650 direct and indirect reports within a unionized environment, strategically overseeing the restructuring of senior leadership to align with long-term organizational goals, fostering a culture of accountability and excellence.

L3HARRIS TECHNOLOGIES ▪ Cincinnati, OH

2022 – 2024

**Vice President / General Manager**

Served as a multi-site executive overseeing the Defense Electronic Systems (DES) division, delivering precision electronic components, fuzing, ordnance systems, military GPS technology, and range and test solutions for defense applications. Directed operations generating over \$500 million in annual revenue, consistently achieving a minimum return on sales (ROS) of 16%. Managed a workforce of 1,150 direct and indirect reports across multiple locations, ensuring strategic alignment and operational excellence.

- **Financial Leadership:** Achieved targets for operating income, sales, free cash flow, and new orders, driving sustained financial performance and growth within the division.
- **Process Optimization:** Reduced operator headcount by 11% through the strategic implementation of automated systems, enhanced skill development, and process optimization, yielding significant cost savings and operational efficiency.
- **Cultural and Strategic Development:** Fostered a high-performance culture centered on cost, quality, schedule, process, and people, while developing and executing business unit strategies to meet organizational objectives.
- **Turnaround Success:** Successfully reversed financial under performance by implementing rigorous cost control measures and effective management practices, surpassing planned targets for cash flow and operating income.

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HUNTER DEFENSE TECHNOLOGIES (HDT) GLOBAL ▪ Solon, OH

2020 - 2022

## Vice President of Operations

Assumed full profit and loss (P&L) responsibility for a private equity-backed defense contractor, overseeing multi-site operations with \$440 million in annual revenue and a 17% return on sales (ROS). Directed the manufacturing of a diverse portfolio of defense products, including complete shelter systems and autonomous robotic vehicles, across nine facilities. Managed a workforce of 1,087 direct and indirect reports, driving strategic growth and operational excellence.

- **Financial Performance:** Surpassed EBITDA targets by 5% through the execution of robust cost reduction strategies, implementing cost controls, Hoshin Kanri X Matrix, lean events, and GEMBA boards across all sites.
- **Organizational Alignment:** Enhanced cross-functional collaboration and transparency by instituting regular strategic meetings, establishing effective communication channels, and promoting versatility training, thereby improving decision-making processes.
- **Operational Excellence:** Launched an Operational Excellence (OPEX) program, focusing on strategic supply chain optimization and value-added engineering initiatives to elevate operational efficiency.
- **Site Optimization:** Reduced auxiliary facilities through strategic consolidation, establishing Centers of Excellence (COE) to streamline operations.
- **Mergers and Acquisitions:** Orchestrated seamless integration of mergers and acquisitions (M&A) into existing facilities, generating \$12 million in additional revenue and completing site consolidations within a three-month timeframe.

CHERRY AEROSPACE ▪ Santa Ana, CA

2019 - 2020

## General Manager

Assumed an executive leadership position with comprehensive profit and loss (P&L) responsibility for a \$190 million revenue operation, overseeing all major site functions in the high-rate, high-volume production of industry-leading aerospace fasteners. Directed strategic planning, policy development, and resource optimization, managing a workforce of 975 direct and indirect reports to achieve operational excellence.

- **Performance Transformation:** Elevated a previously underperforming facility to top-tier status by instituting GEMBA walks and rigorous financial reviews, establishing a foundation for sustained success.
- **Performance Transparency:** Enhanced operational visibility through the development of timely, comprehensive key performance indicator (KPI) reports, encompassing financial data analysis, statements, and audits across daily flex, weekly battle plans, and monthly/quarterly business reviews.
- **Cost Efficiency:** Achieved \$3 million in annual cost savings by consolidating two facilities into a single, optimized 325,000 square foot location, maintaining a workforce of 975 employees.
- **Productivity Improvement:** Increased productivity by 12% through the implementation of lean events, 5S methodologies, and operational versatility initiatives.

SAFRAN GROUP / ZODIAC AEROSPACE ▪ Rancho Cucamonga and Garden Grove, CA

2017 - 2019

## Vice President & General Manager

Directed operations across three facilities as an operations executive, overseeing the design, testing, machining, fabrication, and assembly of aircraft seating for the jet market, as well as OEM interiors integration for single- and multi-aisle commercial jets. Managed full budgetary creation, control, and profit and loss (P&L) responsibilities, ensuring financial and operational success.

- **Efficiency Enhancement:** Achieved a resource reduction and efficiency improvement of 11% within six months by implementing lean manufacturing principles to drive continuous improvement across operations.
- **Manufacturing Leadership:** Oversaw a state-of-the-art manufacturing and machining facility equipped with 13 Haas VF3SS CNC machines, 5 automated routers, vibratory deburring equipment, and advanced carbon fiber composite processes including lay-up, autoclave curing, and machining.

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- **Cost Optimization:** Secured 22% cost savings by developing a global outsourcing strategy for fabricated parts, optimizing initial piece price variance (PPV) to enhance profitability.

VIKING AIR LTD. ▪ Victoria, British Columbia | Calgary, Alberta, Canada

2012 - 2017

## General Manager / Director of Technical Services

Directed multi-site aircraft assembly operations for the DHC-6 Twin Otter, managing a workforce of 400 employees, while concurrently serving as Director of Technical Services. Oversaw all aircraft maintenance organization activities, including production, scheduling, and quality assurance, with full profit and loss (P&L) accountability for operations in Calgary and Victoria, BC.

- **Financial Management:** Assumed complete P&L responsibility, effectively preparing and controlling the annual operating budget to ensure fiscal stability and operational success.
- **Turnaround Leadership:** Successfully reversed underperformance in a loss-making turnaround scenario by reorganizing the production floor, consolidating cells and job functions, eliminating warehouse-to-production travel time, and implementing production status boards.
- **Operational Efficiency:** Reduced non-conformance rates by 18%, decreased headcount by 14%, and improved production move rates from 19 days to 8 days within six months, enhancing overall productivity.
- **Facility Development:** Procured and launched a new Calgary-based production facility to support the re-launch of the CL515 Aerial Firefighter program, driving strategic growth.

TRIUMPH AEROSTRUCTURES ▪ Nashville, TN

2010 - 2012

## Operations Manager

Managed the manufacturing operations for the C-130 empennage in support of Lockheed Martin, overseeing large-scale and long machining processes for commercial wing struts. Led a team of 325 unionized employees, ensuring operational efficiency and adherence to aerospace quality standards.

- **Process Optimization:** Reduced production move rates from 9 days to 5.5 days by implementing lean practices, tool control measures, Single-Minute Exchange of Die (SMED), and robust supply chain controls.
- **Quality Assurance:** Applied Six Sigma training to execute Root Cause Corrective Action (RCCA) and proactive quality assurance methodologies, enhancing defect prevention and process reliability.
- **Performance Monitoring:** Developed a comprehensive department quality and delivery rating system, significantly improving performance analysis and operational transparency.

### Previous Roles

**Operations Manager / Quality Manager**-GKN AEROSPACE NA, **Director of Quality**-KATY INDUSTRIES/CONTICO INTERNATIONAL LLC  
**Senior Systems Engineer**-GENERAL MOTORS/PDC, **Supplier Quality Manager/Quality Engineer/Production Supervisor**-FORD MOTOR COMPANY

## MILITARY EXPERIENCE

United States Army

1983 - 1990

## EDUCATION & CERTIFICATIONS

**Master's Degree (MA), Dual Major, Finance/Business**, Webster University - 1999

**Bachelor of Arts Degree (BA), Business Management**, National-Louis University - 1993

**Associate of Arts Degree (AA), Business Administration**, St. Louis Community College - 1990

**Wharton School of Executive Education** -2023

**Six Sigma Black Belt** - 2004