

A Proclamation

Whereas, October 2025 marks the 80th anniversary of National Disability Employment Awareness Month, with a purpose of educating about disability employment issues and celebrating the many and varied contributions of America’s workers with disabilities; and

Whereas, the history of National Disability Employment Awareness Month dates back to 1945 when Congress enacted a law declaring the first week in October each year as National Employ the Physically Handicapped Week; and

Whereas, in 1962, the word “physically” was removed to acknowledge individuals with all types of disabilities, and in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

Whereas, workplaces welcoming of the talents of everyone, including people with disabilities, are a critical part of efforts to build an inclusive community and a strong economy; and

Whereas, this year’s official theme is “Celebrating Value and Talent,” reinforcing the contributions people with disabilities add to our workplaces and communities, and in the spirit of this theme, Martin County reaffirms its commitment to an inclusive community that increases access and opportunities for all, including individuals with disabilities.

Presented this Twenty-first Day of October 2025

J. BLAKE CAPPS, COMMISSIONER