

APPLICATION FOR APPOINTMENT – Martin County Affordable Housing Advisory Committee – Please Print

Type of Member (explain HOW you qualify for the category under Other Experience below):

- Citizen who is actively engaged as a not-for-profit provider of affordable housing
- Citizen actively engaged as an advocate for low-income persons in connection w/affordable housing
- Citizen who is actively engaged in the banking/mortgage industry in connection w/affordable housing
- Citizen actively engaged as a for-profit provider of affordable housing
- Citizen actively engaged as a real estate professional in connection w/affordable housing
- Citizen actively engaged in residential homebuilding industry in connection w/affordable housing
- Citizen representative of areas of labor actively engaged in homebuilding in connection w/afford hsg
- Citizen who represents employers within Martin County
- Citizen who represents essential service personnel
- Citizen who resides within Martin County
- Local Planning Agency Member

RECEIVED

By Donna Gordon at 12:42 pm, Dec 01, 2025

Check One: Mr. Mrs. Ms. Miss Dr.

Name: JOHN POLIKANDRISTIS

Residence Address: 1015 SW FLORA BELLE LN STUART FL 34994
Street - City - Zip Code

Mailing Address: _____
(if different) Street - City - Zip Code

Commission District in which you reside: 2^{dg} Staff will complete.

Are you available year-round to attend meetings? yes no If no, what months are you available?

Telephone numbers: daytime: 404-550-0654 alternate: _____ alternate: _____
Area Codes are considered 772 unless you note otherwise.

EMAIL: john_polikandristis@yahoo.com

Have you ever pled guilty or "no contest" to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions. yes no If yes, please provide the following information:

TYPE OF OFFENCES: _____

DATES: _____

PLACES (city/state): _____

SENTENCES OR FINES: _____

A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered.

The Martin County Board of County Commissioners retains the right to remove, at will, any appointee to a Board or Committee with or without cause.

EDUCATION/EXPERIENCE: A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application. Resume or letter of qualifications attached? yes no

Education: PHD, MBA, MPH, MSOS, MSA

Employment Experience: CEO of orthopedic practice for past ten years

Other Experience – How do you qualify for the Type of Member selected? I live in Martin County

Community Experience and Affiliations: LEADERSHIP Martin County 2024 class of 33

Other County Boards/Committees/Task Forces on which you have served: _____

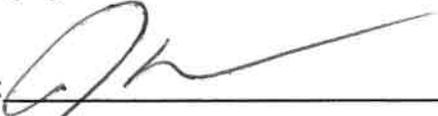
Do you or any member of your immediate family work for Martin County or do you or a company that you are an officer or employee of have an existing contract with Martin County? If yes, please explain:

NO

REFERENCES: Please list two references:

Dr. William Carlow Dr. Steve Jordan

- Applicant may be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Florida law prohibits an advisory board member from doing business with its agency (the County). Sections 112.313(3) and (7), Florida Statutes. However, upon full disclosure by the Applicant, the conflict may be waived at the discretion of the Board of County Commissioners by a supermajority vote. Section 112.313(12), Florida Statutes.

→ Signature: 

Date: 12/11/25

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996 by Friday, December 12, 2025. All information submitted becomes public record. If you have any questions, please call (772) 221-1352 or send email to dgordon@martin.fl.us.

JOHN POLIKANDRIOTIS, PhD, MBA, MPH, MSA, MSDS, PMP, FACHE, FACMPE

<https://www.linkedin.com/in/john-polikandriotis/>

404-550-0654

Stuart FL 34994

john_polikandriotis@yahoo.com

Highly accomplished and growth-oriented healthcare executive with over 20 years of progressive leadership experience, specializing in the strategic development and operational management of multi-site healthcare operations. Proven ability to forge strong partnerships, drive financial performance, and implement innovative care models. Nationally recognized leader with a commitment to integrity and servant leadership. Adept at building high-performing teams and exceeding business performance standards.

CORE COMPETENCIES

- Visionary Leadership
- Financial and Operational Management
- Program Evaluation & Impact
- Team Development & Empowerment
- Change & Growth Leadership
- Data-Driven Analysis and Problem Solving
- Communication and Trust Building
- Quality Improvement
- Risk Strategy & Evaluation
- Written, Verbal and Presentation Excellence

PROFESSIONAL EXPERIENCE

South Florida Orthopaedics & Sports Medicine | Stuart, FL October 2022 – Present
South Florida Orthopaedics Real Estate Holdings

Chief Executive Officer

Dedicated to serving the musculoskeletal needs of patients along Florida's Treasure Coast by delivering comprehensive, state-of-the-art orthopaedic care through elevating organizational decision making, increasing operational efficiencies, and executing on intentional growth strategies.

Key Achievements:

- Created one of the largest independent orthopaedic groups in South Florida through organic growth and acquisition.
- Led the development of a Board elected Executive Committee and "Governance Grid" to streamline decision making.
- Implemented technology to optimize staff, provider, revenue cycle, and patient experience.
- Executed on intentional growth strategies, increasing YoY revenues and volume by 9.8%
- Reduced patient wait times by 12% and achieved a 94% top box patient satisfaction score
- Winner of the AAOE Orthopedic Practice of the Year Award
- Winner of the "Best of Treasure Coast" for Orthopaedic Practice Award

Vail-Summit Orthopaedics and Neurosurgery (VSON) | Vail, CO Sep 2016-October 2022
Vail-Summit Research and Education Foundation 501c3
Vail Summit Real Estate Holdings

Chief Executive Officer

Lead a high performing cross-functional team in a 12 location private practice specialty physician group providing comprehensive musculoskeletal care.

Key Achievements:

- Successful acquired and integrated an orthopedic practice, physical therapy and ASC entities.
- Successful development and execution of multi-million dollar fundraising campaign
- Launched neurosurgery and ortho-biologics service lines.
- Participated in the market's first bundled payment initiative (BPCI advanced)
- Expanded geographically through acquisitions, PSA, and joint ventures.
- Winner of both the AAOE Practice Executive of the Year and Practice of the Year Awards

Children's Healthcare of Atlanta (CHOA) | Atlanta GA February 2013 – September 2016
Vice President, Ambulatory Operations

Provided operational, strategic, financial leadership, and community engagement for 24 ambulatory sites including urgent care (135,000 annual visits), radiology centers (225,000 annual scans), sports medicine clinics (42,000 annual visits), rehab clinics (100,000 annual visits), orthotics and prosthetics centers (20,000 annual visits), medical office buildings housing specialists, and a statewide Community/Physician Outreach program.

Key Achievements:

- Increased Gross Revenue from \$281M to \$340M and Net Income from \$65M to \$75M
- Led strategic planning and implementation of 300,000 sq. ft. of medical services.
- Supported and engaged employed and non-employed physicians and community outreach in the delivery of care throughout the system.

Laser Spine Institute | Tampa, FL

August 2007 –February 2013

Senior Director of Strategic Initiatives

Led strategic decision making for a multi-state, consumer driven, minimally invasive outpatient spine ambulatory surgery center (ASC) system.

Key Achievements:

- Provided analytical insight regarding growth trends, competition analysis, and expansion opportunities.
- Forecasted growth opportunities leading to expansion into 9 new markets.
- Grew surgical volume from 250/month cases to 900/month cases, and net revenue from \$60M to \$170M
- Directed a \$18M/year marketing budget supporting multiple facilities.
- Implemented a balanced scorecard for enterprise-wide performance tracking.

Reddy US Therapeutics | Norcross, GA

August 2006 –August 2007

Principal Scientist

Led and managed scientific research projects focusing on drug discovery in the cardiovascular field.

Emory University | Atlanta, GA

August 2004 –August 2006

Post Doctoral Position

Design and perform experiments to investigate molecular mechanisms underlying oxidative stress in vascular health and disease.

EDUCATION

• MSDS	Data Science	Eastern University, St. Davids, PA
• MSA	Accountancy	University of Illinois, Urbana, IL
• MPH	Public Health Practice	University of Massachusetts, Amherst, MA
• MBA	Finance/Health Care Admin.	Georgia State University, Atlanta, GA
• PhD	Biochemistry	The Ohio State University, Columbus, OH
• BSc	Biochemistry	North Central College, Naperville, IL

COMMITTEES/APPOINTMENTS/COMMUNITY INVOLVEMENT

Martin County FL LEADERShip Class of 33	2024
BONES/AAOE Conference Planning Committee	2024
Orthoconnect Conference Planning Committee	2023, 2024
American Association of Orthopaedic Executives Education Council	2023-2024
Advocacy Council	2017-2021
American College of Healthcare Executive (ACHE) Colorado Regent	2021-2022
Immediate Past President Colorado Chapter	2021
President Colorado Chapter	2020
President-Elect Colorado Chapter	2019
Mentor Program	2018-2022
Editorial Board journal <i>Journal of Orthopaedic Experience & Innovation</i>	2020-2022
Malcolm Baldrige National Board of Examiners	2012-2014

CERTIFICATIONS/FELLOWSHIPS/AWARDS

Baldrige Foundation Award for Leadership Excellence in Healthcare	2025
“Best of Treasure Coast” Orthopaedic Care Award	2024
PMP Certification; Project Management Institute (PMI)	2024
Fellow of the American College of Health Data Management	2023
American Association of Orthopaedic Executives Practice of the Year	2022
American College of Healthcare Executives Regent Award	2021
American Association of Orthopaedic Executives Practice of the Year	2020
Fellow of the American College of Practice Executives (FACMPE)	2019
American Association of Orthopaedic Executives Practice Executive of the Year	2018
Certified Medical Practice Executive (CMPE); American College of Practice Executives	2017
Fellow of the American College of Healthcare Executives (FACHE)	2013
Board Certified ASC Administrator (CASC); Board of Ambulatory Surgery	2012
Executive Healthcare Strategy Certification; Harvard University	2010
Six Sigma Green Belt (CSSGB)/Lean Certification; Aveta Business Solutions	2009
Executive Leadership Certification; Cornell University	2008

PUBLICATIONS/PRESENTATIONS

27 peer-reviewed publications
85 national meeting presentations and abstracts
1 patent

Latest Invited Presentations:

- 2024 “Empowering Leaders: Navigating Change and Building Resilient Teams”; BONES Annual Conference; Tampa FL
- 2023 “Leading to Avoid Exhaustion and Add Value to the Team” Becker's ASC 29th Annual Meeting: The Business and Operations of ASCs; Chicago IL
- 2023 “More Efficiency + patient centricity: How Leaders are optimizing orthopedic practice revenue cycles”; Becker’s Hospital Review
- 2021 Keynote Address: “Leveraging Self-Awareness to Maximize Leadership Effectiveness”; OR business Management Conference; San Diego CA
- 2021 “Strategies to Leverage Self-Awareness to Maximize Leadership Effectiveness” Becker's ASC 28th Annual Meeting: The Business and Operations of ASCs; Chicago IL
- 2021 “Deliberate Clarity: Achieving Success When the Way we Work Isn’t Working Anymore” American College of Healthcare Executives Annual Conference, Virtual.
- 2020 “Tools to Cope with Burnout and Practical Tips to Engage and Transform the Workplace” Becker's ASC 27th Annual Meeting: The Business and Operations of ASCs; Chicago IL
- 2020 “Employee Engagement Strategies” AAOE National Conference; San Diego CA
- 2019 “What Sets Successful Partnerships Apart”; OR Mgmt Conference; San Diego CA
- 2019 “Self-Awareness and Grit”; AAOE National Conference; Nashville TN
- 2019 “Leading Initiatives that Lead to Success” AAOE National Conference; Nashville TN
- 2018 “What Sets Successful Leaders Apart”; AAOE National Conference; Orlando FL

MEMBERSHIPS

Medical Group Management Association (MGMA)
American College of Healthcare Executives (ACHE)