

APPLICATION FOR APPOINTMENT – Martin County Drug and Alcohol Abuse Awareness Committee – **Please Print**

Type of Member:

- | | |
|---|--|
| <input type="checkbox"/> City of Stuart representative | <input type="checkbox"/> State Attorney's Office representative |
| <input type="checkbox"/> Clerk of the Circuit Court representative | <input type="checkbox"/> Town of Jupiter Island representative |
| <input type="checkbox"/> Board of County Commissioners representative | <input type="checkbox"/> Town of Sewall's Point representative |
| <input type="checkbox"/> Public Defender's Office representative | <input type="checkbox"/> Circuit Court Judge – 19 th Judicial Circuit |
| <input type="checkbox"/> Martin County School Board representative | <input checked="" type="checkbox"/> Treatment Representative |
| <input type="checkbox"/> Martin County Sheriff's Office/Jail representative | <input type="checkbox"/> Private Citizen who resides in Martin County |
| | <input type="checkbox"/> Youth member (non-voting) |

Check One: Mr. Mrs. Ms. Miss Dr.

RECEIVED
By Donna Gordon at 2:52 pm, Dec 10, 2025

Name: Ross M. Tucker II **Incumbent**

Residence Address: 1131 SE Indian ST Stuart FL 34997
Street - City - Zip Code

Mailing Address: _____
(if different) Street - City - Zip Code

Commission District in which you reside: 2^{dg} ✓ Staff will complete.

Are you available year round to attend meetings? yes no If **no**, what months **are** you available?

Telephone numbers: daytime: 772-359-4121 alternate: 772-210-0913 alternate: _____
Area Codes are considered 772 unless you note otherwise.

EMAIL: RTucker@CoastalDetox.com

Have you ever pled guilty or "no contest" to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions. yes no If yes, please provide the following information:

TYPE OF OFFENCES: _____

DATES: _____

PLACES (city/state): _____

SENTENCES OR FINES: _____

A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered.

→ CONTINUED →

EDUCATION/EXPERIENCE: A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application. Resume or letter of qualifications attached? yes no

Education: _____

Employment Experience: _____

Other experience you feel would be helpful to the Board in making this appointment: _____

Community Experience and Affiliations: _____

Other County Boards/Committees/Task Forces on which you have served: _____

Do you or any member of your immediate family work for Martin County or do you or a company that you are an officer or employee of have an existing contract with Martin County? If yes, please explain:

No, per email dated 12/29/2025. dg

REFERENCES: Please list two references:

Christina Tucker- CEO- 772-370-3290

Joseph O'Grady- VP- 704-649-0107

- Applicant may be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Florida law prohibits an advisory board member from doing business with its agency (the County). Sections 112.313(3) and (7), Florida Statutes. However, upon full disclosure by the Applicant, the conflict may be waived at the discretion of the Board of County Commissioners by a supermajority vote. Section 112.313(12), Florida Statutes.

→ Signature:  _____

Date: 12 / 10 / 2025

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996 **by Friday, December 12, 2025**. All information submitted becomes public record. If you have any questions, please call 221.1352 or send email to dgordon@martin.fl.us.

Ross Tucker

• Palm City, Florida 34990 •
• 772.359.4121 • Ross9Tucker@gmail.com •

EDUCATION

FLORIDA STATE UNIVERSITY, COLLEGE OF BUSINESS

B.S. Major in Business Marketing, Minor in Economics, 2016

Activities: Developed & played vital role in fraternity recruitment process, 2013 – 2016
Vice President, Sigma Phi Epsilon Fraternity, 2015

EXPERIENCE

Coastal Detox, INC.

July 2021 – Current

Chief Operations Officer

- Manage entire ~30,000 total square foot physical facilities across the three buildings.
- Cut Marketing budget by ~\$25,000 per month, while increasing daily census.
- Manage nursing department, resulting in zero uncovered shifts for over 3 months (never been done), while simultaneously upleveling what our facility can manage medically, & cut the budget by ~\$3k/mo.
- Recruited & hired more than 120 employees, ranging from BHT's to Medical Director.
- Incorporated ways to create better company culture, resulting in a 50% lower employee turnover from 2021 compared to 2022.
- Developed & managed entire new comp plan for Admissions, resulting in over 20% higher patient responsibility collections for Coastal.

Sloane Staffing, LLC.

April 2019 - June 2021

Sr. Account Executive

- Recruiting on a minimum of 10 roles at a time, avg. fill rate of 40% in < 20 days.
- Responsible for over 1.3-million-dollar pipeline, closing ~45% (Jan '20- June '21)
- Worked alongside Sales Force Architect to build out CRM & manage data entry.
- Continued learning & practice of Sandler management training curriculum.
- Manage relationships with the rolling top 20 accounts, unique touches weekly.

Coastal Detox, INC.

October 2017 - December 2018

Director of Business Development

- Managed & tracked progress goals for sales team. Took team of 8 Outreach Coordinators, & in 4-months, trimmed down to team of 4, with same production level.
- Managed SEO partnership, optimized our organizations website, & onboarded KIPU CRM.
- Developed deeper relationships with existing partner base at all levels, furthering brand awareness, & referrals to our program.
- Conducted monthly goal setting workshops, conducted weekly progress meetings, tasked with hiring/firing of Outreach dept, & responsible for training new team members.
- Organized, created, & streamlined all content creation for online and social media presence.

Dream Center for Recovery, Inc.

May 2015- October 2017

Outreach Coordinator

- Created, managed, and further developed relationships with referring facilities.
- Communicated directly with client and all the clients support system before, during, and after treatment.
- Organized and led tours of facilities with potential partners or referring programs/groups.
- Created & consistently managed all social media profiles (Facebook, Instagram, Twitter).

SKILLS

- Recruitment & staff management
- Account generation & management
- Software implementation & management
- Business strategy & Planning
- Proven ability to work well under pressure