

REPLACEMENT COST – 1 FTE

Firefighter EMT

Salary / Fringes / Gear / Medic School	\$ 282,568
3-Year – Overtime Coverage	\$ 420,000
3-year total cost for 1-FTE	\$ 702,568



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Firefighter EMT

Salary / Fringes / Gear / Medic School	\$ 282,568
3-Year – Overtime Coverage	\$ 420,000
3-year total cost for 1-FTE	\$ 702,568

Fire Medic

Salary / Fringes / Gear	\$ 107,624
1-Year – Overtime Coverage	\$ 151,416
1-year total cost for 1-FTE	\$ 259,040



Martin County – Palm Beach County Comparison

Step 1 and Step 5 Fire Medic

Current Contract	
Martin County	Palm Beach County
Step 1	Step 1
\$55,793	\$77,518
Step 5	Step 1
\$70,437	\$77,518

Current Contract
Difference
\$21,725 or 39%
\$7,081 or 10%

Martin County – Palm Beach County Comparison

Step 1 and Step 5 Fire Medic

Current Contract	
Martin County	Palm Beach County
Step 1	Step 1
\$55,793	\$77,518
Step 5	Step 1
\$70,437	\$77,518
Proposed Contract	
Martin County	Palm Beach County
Step 1	Step 1
\$62,488	\$77,518
Step 5	Step 1
\$78,890	\$77,518

Current Contract
Difference
\$21,725 or 39%
\$7,081 or 10%
Proposed Contract
Difference
\$15,030 or 24%
(\$1,372)