

APPLICATION FOR APPOINTMENT COUNTY BOARDS, COMMITTEES, TASK FORCES

♦ PLEASE PRINT ♦

NEIGHBORHOOD ADVISORY COMMITTEE

Old Palm City	☐ Port Salerno	⊔ Jensen Beach □ Rio	
registered voter in the A resident of Marting one year, who is also A resident of Marting two years, who is also a A resident of Marting one year, who also a	ek all that apply: espective Community Redeve the respective CRA for at leas a County, as evidenced by being to a business owner of a busing a County, as evidenced by being so a senior manager of a busing a County, as evidenced by being county, as evidenced by being cowns real property within a has senior manager - name & physical	it one year, or May ing a registered voter in honess located within the reing a registered voter in his iness located within the reing a registered voter in half mile of the respective of	Martin County for at least espective CRA; or Martin County for at least espective CRA; or Martin County for at least CRA.
	in County owning real proper roperty other than your res		
Check One: Mr.	Mrs. Ms. Miss Dr.	net	CEIVED Igordon at 7:17 am, Jul 25, 2018
Residence Address:	3029 SW Cornell Ave, I	Palm City, FL 34990	Street/City/Zip Code
Mailing Address:			Street/City/Zip Code
Commission District in v	vhich you reside: 5 5 ^{dg}	_ Staff will complete.	
Are you available year re	ound to attend meetings?	yes □ no lf no, what mo	onths <u>are</u> you available?
Telephone numbers: da ~Area Codes are considered 77;	ytime: 600-5701 alter 2 unless you note otherwise zzo@gmail.com	mate: 210-2642	alternate: 770 331-2915
Have you ever pled guilty prosecution deferred, beer with any offense (except m	or "no contest" to a crime, be n placed on probation, received inor traffic violations)? Please sl Ino If yes, please provide the	a suspended sentence or for how all convictions, includin	orfeited bail in connection

TYPE OF OFFENSE	DATE	PLACE (City,	State)	SENTENCE OR FINE
nature of violation, and rehabilite The Martin County Board of Cou or Committee with or without ca	ation will be Inty Commi use.	considered. ssioners retains the ri	ght to remo	ctors such as age at time of offense, ve, at will, any appointee to a Board
EDUCATION/EXPERIENCE: information that would be he qualifications attached? ☑ ye	alpful to th	e is recommended to e Board in evaluati	be attaching your a	ned containing this and any other pplication. Resume or letter of
Education: MBA, Geo	rgia State	University		
Employment Experience: Se			<u> </u>	
				nis appointment: Local busines
owner - METCo - Marine				
Community Experience and A	\ffiliations:	OPN NAC, Mar	tin Count	y CRA Board
TC Hospice BOD, Stuart				
Other County Boards/Commi	ttees/Task	Forces on which yo	ou have se	erved: Martin County CRA
Do you or any member of yo conflict with your duties for th	ur immedi is Board/0	ate family work for committee/Task For	Martin Cou ce? If yes	unty or hold a position that might , please explain: NO
REFERENCES: Please list t	wo referer	nces:		
Ed Campi, Martin Cty BC	occ		Susan Ko	orres, Martin Cty OCD
 part of the appointment produced Under penalties of perjury, (Pursuant to Section 92.525 by up to five years imprison Florida law prohibits an adv 	ess. I declare the following state of the fol	nat I have read the fo atutes, falsifying this a p to a \$5 000 fine)	regoing an application i	a Financial Disclosure Statement as d that the facts stated in it are true. s a Third Degree Felony punishable ith its agency (the County). Section
都etetade District 2018 All infor	Martin Cour	mitted becomes publi	c record. It	Date: 7/24/18 terey Road, Stuart, Florida 34996 by you have any questions, please call

Mark Palazzo

(772) 210-2642

map.palazzo@gmail.com www.linkedin.com/in/markapalazzo

Passionate and innovative Global Business Leader who excels at building and leading high-performing and collaborative teams, delivering consistent financial results, superior customer satisfaction, expansion of market share and operational excellence.

Leadership Competencies

Leadership

Collaboration

Execution

P&L Management

 Organizational Development Business Strategy

Problem Solving

Accountability

Innovation

Acquisition Integration

Global Experience

Team Building

Results Oriented

Disruption

Employee Engagement

<u>Professional Work Experience</u>

TechCXO, LLC. (Atlanta, GA / Stuart, FL)
Partner, Operations and Strategy

(2014 - 2016)

Partner in the Operations and Strategy practice focused on assisting companies, from early stage startups to mid-market, growth stage and turn-arounds, achieve their operational, growth and profitability goals. Can engage as either an interim or fractional COO / CEO / CRO, driving the development of business strategy, operational process improvement, cost reductions, product strategy, business restructuring and transaction services. Engages with boards, founders, CEO's and investors to provide advisory services and strategic analysis.

Cisco Systems, Inc. (San Jose, CA)(2006 - 2014)Scientific-Atlanta, Inc. (Acquired by Cisco in 2006)(1993 - 2006)

Vice President, General Manager CABU (Cisco)

(2008 - 2014)

VP, GM with full P&L responsibility for the 3 global product lines that comprise the Cable Access Business Unit, generating over \$1.4B in annual revenue. Lead global R&D, product management and marketing functions while collaborating with manufacturing operations, procurement and sales to achieve overall business results. Executive sponsor and senior board member of the Cisco Employer of Choice Board, tasked with promoting the development, engagement and retention of Cisco's 35,000+ WW engineering force. Member of corporate Integration Steering Committee which oversaw the integration of Cisco's \$7B acquisition of Scientific Atlanta and \$5B acquisition of NDS.

- Developed and instituted an IC-focused leadership development program resulting in a 45% reduction in attrition and a 13pt YoY improvement in Cisco's annual employee PULSE survey.
- Turned around underperforming business resulting in >15% market share growth and a global market leadership position with >62% global market share
- Led the transformation of the 450+ person SW development organization from a water-fall to Agile
 development methodology resulting in significant reductions in development cycle time and a 50%
 improvement in overall SW quality as measured by customer found defects
- Led corporate team that identified over \$1B in annual operational expense savings as part of Cisco's internal transformational program (ACT).
- Established multiple work streams across the company that delivered over \$350M in annual savings in first 18 months, with a roadmap for an additional \$300M in the next 2 FY's.

Vice President, General Manager ANBU (Scientific-Atlanta)

(1998 - 2008)

VP, GM with full P&L responsibility for the Access Networks Business Unit, a global business generating over \$700M in annual revenue and >20% Operating Margins. Directly responsible for global R&D, product management and product marketing functions while collaborating with manufacturing operations, procurement and sales to achieve overall business results.

- Collaborated with manufacturing to reorganize the manufacturing processes from continuous-flow to configure-to-order which resulted in 25% reduction in non-material spending, a 65% reduction in product lead-times and 15pt. improvement in Gross Margins
- Led Scientific-Atlanta's expansion into the Chinese market by establishing in-country development for the local market. Sponsored, and ultimately acquired, one of the first JV's for S-A in Shanghai, China, leading to >10% reduction in annual R&D expense for BU
- Negotiated Scientific Atlanta's first supply agreement with Verizon Communications for exclusive supply of high powered optical video network in conjunction with their FiO's FTTH deployment. Contract value was in excess of \$275M over 4 years.

General Manager (Scientific-Atlanta)

(1996 - 1998)

Full P&L responsibility for the RF Electronics Business Unit, generating over \$450M in annual revenue. Led the global R&D, product management and marketing organizations.

International Marketing Manager (Scientific-Atlanta)	(1994 – 1996)
International Applications Engineering Manager (Scientific-Atlanta)	(1993 – 1994)
Internet International, Inc. (Tampa, FL / London, England) Director of European Operations	(1989 – 1993)
Telesat Cablevision, Inc. (Jacksonville, FL) Regional Manager	(1987 – 1989)
Storer Cable Communications, Inc. (Miami, FL) Area Technical Manager	(1980 – 1987)

Education

MBA, Georgia State University, Executive Program, Atlanta, GA Mercer University, Atlanta GA St Thomas University, Miami FL

Associations

Treasure Coast Hospice, Board of Directors
Martin County CRA / OPC NAC
Turnaround Management Association
Association for Corporate Growth
Florida Atlantic University, Tech Runway Incubator Mentor
Furman University, Board of Trustees Advisory Board
Multiple U.S. and International product design patents
American Marketing Association
American Management Association
Society of Cable Television Engineers
Cable Television Pioneers
SCTE Foundation Board of Directors

	eral Information	Property Location Map					
			Proper	TV LO	cation M	ap	
Parcel # Owner Name:	MARK PALAZZO REVOCABLE TRUST SHEILA PALAZZO REVOCABLE TRUST		AND THE		San 1	-1	
Owner Address:	3029 SW CORNELL AVE PALM CITY, FL 34990	10					
Site Address:	3029 SW CORNELL AVE PALM CITY, FL 34990-2934	300	T. S.	2		6	
Storm Surge Evacuation Zone:	CD,AB		FOR THE PARTY			4	
Flood Zone: Base Flood	AE	1	No.		4		
Elevation:	8,7' NAVD	100	5-4	14.2	- /		
FIRM Panel:	12085C0142G	1 月	S	410.	+-6/28	10 /10	
Urban Service District:	Primary			(n) 3		T	
Municipality:	Unincorporated Martin County				- THE PARTY N	1 3	
Taxing District: ISO-PPC Rating:	District 5		26	S	De partie	1	
Subdivision infill	4	- 6			The rate of	1 1	
applicability:	Yes	10				1	
Building Design V	Vind Speed	PART III LES			Aller and the	10	
Occupancy Categor	ccupancy Category 140 Elec		Election Information Election information obtained from the Martin Coun GIS system. If there are any questions, please				
Occupancy Categor		contact	the Martin Cou	re any Inty St	questions, pervisor of	please <u>Elections</u> a	
Occupancy Categor	Y ₁₇₀	772-288		ì	24	-	
III and IV:	170		Voter Precinct Commission District:		24		
	Land Use					772-288-	
requently, please v	nformation can change verify with the <u>Martin County</u> of Department at 772-288-5495	Commis Clerk of	Circuit Court:		d Ciampi n Timmanr	5400 772-288-	
Zoning:	R-4	1		-	*	5576 772-220-	
Zoning Details:	N/A	County :			n Snyder	7000	
uture Landuse	LOW DENSITY					772-288-	
anduse Details:	N/A	Property			Kelly	5608	
Communi	ity Redevelopment	School		Laurie J. Gaylord		772-219-	
CRA:	Old Palm City		Superintendent:		J. Gayloru	1200	
Coning Overlay Cone:	N/A	Elections:		Vicki D avis		772-288- 5637	
<u> Iixed Use Areas:</u>	N/A	Tax Collector:		Ruth		772-288-	
Schools		<u> </u>			Pietruszewski 5600 & Solid Waste		
chool information	obtained from the Martin						
County School Distr	ict system. If there are any	Service:			wailability:		
istrict at 772-219-		Water:	Martin County Utilities		10	772-221- 1434	
lementary School:		Sewer:	Martin County	/	lo	772-221-	
iddle School:	Hidden Oaks Middle School		Utilities			1434	
igh School:	Recycle Confection:						
i eateu: July , ZOTN	, ZUIO /:I/ AIVI	Trash Co	Trash Collection:		Tuesday and Friday		
		D		Print	· ·		