

Brett Clarke, BSN, RN

Qualifications Profile

Patient focused, lean trained, metric driven ED nursing leader with proven experience driving a positive culture change while achieving optimal operational and financial results. Expertise in process improvement, lean management, and emergency preparedness.

Professional achievements

- Improved ED arrival to discharge time by 10%
- Increased door to triage by 25%
- FY18 Press Ganey overall score of 90.2 (15% rank increase from FY17)
- FY18 a 4 year high in all Press Ganey Categories
- Decreased door to needle time by 25%
- Set MHS door to needle record of 15 minutes
- Decreased door to pain medication for long bone fracture by 25%
- RN turnover rate 25 % lower than national average
- Improved salary variance by 8%
- Improved total operating expense variance by 13.5%

Professional Experience

Martin Health System.....2011- Present

Director, South Emergency Department (Nov 2017- Present)

Director of an 18 bed Emergency Department, with 30,000 patient visits annually, directly responsible for 45 full time employees including two clinical coordinators. Actively engaged in initiatives focused on improving the quality of care and productivity of staff. Responsible for operational performance, budgeting, and staff engagement. Close alignment with the Medical Director of ED services & our community behavior health facilities. Active participant on process improvement committees, emergency preparedness and assistant Incident commander for South Hospital.

Clinical Coordinator, South Emergency Department (2015-2017)

Trained in lean management methods. Process owner and team lead in performance improvement events; improving lab turnaround times, CT order to start and door to triage times. Efficient in payroll, staffing and scheduling. Helped develop and educate staff on new hospital policies. Successfully obtained JCAHO stroke accreditation and JCAHO inspection with zero ED deficiencies.

Staff Nurse, Main Campus Emergency Department (2011-2014)

Emergency room staff nurse with over two years as Charge nurse. Responsible for training novice nurses, help implement new policies and trained as an EPIC Super User.

Education

Palm Beach Atlantic University, West Palm Beach, Florida

- Bachelors of Science in Nursing - May, 2011

Palm Beach State College, Palm Beach Gardens, Florida

- Associates of Arts in Science - August, 2007

*Licensure,
Certifications &
Training*

Florida Registered Nurse (RN) License #RN9326900

Pediatric Advanced Life Support

Advanced Cardiac Life Support

Basic Life Support

Advanced EKG interpretation

Management of Aggressive Behavior

EPIC Super User