

APPLICATION FOR APPOINTMENT – Martin County Library Board of Trustees – Please Print

Check One: ☒ Mr. ☐ Mrs. ☐ Ms. ☐ Miss ☐ Dr.

Name: Andrew M. BRUNS

Residence Address: 3714 NE INDIAN RIVER Dr., Jensen BEACH, FL 34957
Street - City - Zip Code

Mailing Address: S.A.A.
(if different) Street - City - Zip Code

Commission District in which you reside: 1^{dg} Staff will complete.

Are you available year round to attend meetings? ☒ yes ☐ no If **no**, what months **are** you available?

Telephone numbers: daytime: 815.355.7278 (m) alternate: _____ alternate: _____
~ Area Codes are considered 772 unless you note otherwise.

EMAIL: andrewmbruns@gmail.com

Have you ever pled guilty or "no contest" to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred, been placed on probation, received a suspended sentence or forfeited bail in connection with any offense (except minor traffic violations)? Please show all convictions, including driving while intoxicated (DUI) convictions. ☐ yes ☒ no If yes, please provide the following information:

TYPE OF OFFENCES: N/A

DATES: _____

PLACES (city/state): _____

SENTENCES OR FINES: _____

A conviction record does not necessarily disqualify you for consideration. Factors such as age at time of offense, nature of violation, and rehabilitation will be considered. The Martin County Board of County Commissioners retains the right to remove, at will, any appointee to a Board or Committee with or without cause.

Length of time lived in Florida? 5 years

Involvement with the Martin County Library System to date: other than card holder, none.

Why do you wish to serve on the Library Board of Trustees? SEE Attached

What, in your opinion, is the real purpose for having a public library system in the community? _____

SEE Attached

EDUCATION/EXPERIENCE: A resume is recommended to be attached containing this and any other information that would be helpful to the Board in evaluating your application. Resume or letter of qualifications attached? ☒ yes ☐ no

Education: BA, Political Science; AMERICAN UNIVERSITY, WASHINGTON, DC
MA, INDUSTRIAL + Labor Relations (Human Resources) U of Illinois, Champaign

Employment Experience: SEE RESUME ; 31 years of large corporate
human resources/labor relations mgmt. roles; 6 years as HR consultant

Other experience you feel would be helpful to the Board in making this appointment: _____

SEE RESUME

Community Experience and Affiliations: SCORE business mentor and organizational
lead; Public School district (KENT, WA) Board task force on redrawing
boundaries; Little League coach (Valparaiso, IN, Kent, WA)

Other County Boards/Committees/Task Forces on which you have served: N/A

Do you or any member of your immediate family work for Martin County or hold a position that might conflict with your duties for this Board/Committee/Task Force? If yes, please explain: N/A

REFERENCES: Please list two references:

DAVID Pekala, 11161 Mission Walk St, Parktr, CO 80134 630.841.9534

Thomas Schulte, 22812 Pilcher Rd, Plainfield, IL 60544 513.207.4607

BRUN'S

→ CONTINUED →

WHY DO YOU WISH TO SERVE ON THE LIBRARY BOARD OF TRUSTEES?

I am both new to the Treasure Coast and to the life of full-time retirement. I have worked since I was old enough to deliver newspapers on my bicycle (*yes, I am that old*) and I have found that I wish to continue to be intellectually active and challenged, while contributing to a worthwhile organization. I have very vivid and impressionable memories of frequently visiting our public library as a child and young adult. And those memories were eclipsed when, as an undergraduate and graduate student (long before the internet, Ask Jeeves, Google, etc.), I spent many hours and days ensconced in the Library of Congress working on various research projects. I came to understand that a library can be a portal to the world's knowledge. Consequently, in addition to bringing my many years of business and people management knowledge and experience, I am hopeful that I can become an advocate for the institution.

WHAT, IN YOUR OPINION, IS THE REAL PURPOSE FOR HAVING A PUBLIC LIBRARY SYSTEM IN THE COMMUNITY?

"To help those who help themselves..."

Andrew Carnegie

To provide the public with the highest quality user-oriented services which will effectively contribute to the development of the individual, including the have and have-nots, small business, and the community. The public library is a place of education and learning for the youngest child reading her first book to the most senior perfecting their favorite pastime while also serving as a community space for civic engagement. Libraries are essential to the community, for a host of reasons, and is as essential as the police, fire, and public schools.

BRINS

- Applicants may be required by State Law and County Ordinance to file a Financial Disclosure Statement as part of the appointment process.
- Under penalties of perjury, I declare that I have read the foregoing and that the facts stated in it are true. (Pursuant to Section 92.525 Florida Statutes, falsifying this application is a Third Degree Felony punishable by up to five years imprisonment and up to a \$5,000 fine.)
- Florida law prohibits an advisory board member from doing business with its agency (the County). Section 112.313(3) and (7), Fla Stat.

→ Signature: _____

Andrew M. Brun

Date: _____

08/22/20

Applications must be filed with Martin County Administration, 2401 SE Monterey Road, Stuart, Florida 34996 **by Friday, September 4**, 2020. All information submitted becomes public record. If you have any questions, please call (772) 221.1352 or send email to dgordon@martin.fl.us.

BRUN

ANDREW M. BRUNS
3714 NE Indian River Drive
Jensen Beach, FL 34957
(815) 355-7278 andrewmbruns@gmail.com

COMMUNITY SERVICE OR NON-PROFIT BOARD

Human Resources and Business Leader with broad-based experience in manufacturing, business services, interim management, and management consulting. Collaborative, resourceful and highly motivated professional with proven ability to provide strategic and hands-on, results oriented guidance and support.

AREAS OF EXPERTISE

Employee Relations
Organizational Effectiveness
Compensation/Benefits
HR Operations
Equity/Diversity

Staffing/Talent Acquisition
Performance Management
Labor Relations
Facility Management
Employment/Labor Law

Project Management
Policy/Program Development
Strategic Planning
Coaching and Mentoring
Budgeting

EXPERIENCE

SCORE, Mid-Florida Chapter, The Villages, FL
Mentor and Chapter Administration Manager

3/2019 to 12/2019

Nation's largest network of *volunteer*, expert business mentors helping entrepreneurs start and grow their small businesses. Provided counsel on a wide range of subjects, including business planning, staffing and performance management, day to day business management, operations, etc. Handled day to day administrative requirements for chapter.

PALMER LEGENDS GOLF COURSE, The Villages, FL
Retail Associate (PT)

4/2019 to 10/2019

Schedule and check-in golfers, customer service, merchandise transactions, etc. *Terminated employment to prepare to move to Jensen Beach, FL.*

THE MONNOT GROUP LLC
Owner and Principal Consultant

2013 to 2019

Human Resources consultancy providing services to small, medium and large size businesses in the following areas: HR Operations, Policy Review/Development, Organizational Effectiveness, Executive Coaching, Workplace Investigation, Wage and Hour, Employee/Labor Relations, and Interim HR Leadership. Clients included CPG, manufacturing, health care, supply chain, senior living, legal, non-profit and banking.

- As Interim HRD for a 400-employee metals processing company (13 mos.) improved recruiting metrics, kick-started leadership development initiatives and updated certain HR programs and policies. Implemented HR technologies including employee self-service portal, automated on-boarding system, and automated time and attendance/payroll system.
- As Interim HRD for a large global CPG company at two of its manufacturing plants (14 mos.) improved alignment of plant HR with business goals, provided counsel to management of variety of administrative and operational issues, and coached and mentored HR manager on assuming key leadership role.
- Helped other organizations improve recruiting effectiveness, developed new employee evaluation process, onboarding and orientation processes, and technology implementation.

RYERSON INC., Chicago, IL**1990 to 2012**

A leading processor/distributor of metals in North America with over 110 operations and 4700 employees generating \$4.7B in revenue.

Vice President, Human Resources (2007 – 2012)

Developed and executed comprehensive human resources initiatives and solutions for operations in US, Mexico, and Canada.

- Created talent management tools (performance management, hi-po succession planning) for over 2,000 North American employees in support of desired culture change and human capital review. Led team that selected Success Factors, a cloud based HCM solution, to be implemented.
- Planned and executed ADP HRIS outsourcing and shared services solution with outsourcing of payroll, TLM, benefits and pension administration, employee call center and employee self-service HR portal which leveraged resources, gained operational efficiencies, and improved employee services.
- Co-Chaired Corporate Policy committee driving “One Ryerson” following extensive acquisition activity, international growth and organizational restructuring.

Corporate Director, Labor Relations and Government Compliance (2000 – 2007)

Developed and executed labor relations, employee relations, diversity/inclusion, government compliance and worker compensation program and strategies for corporation.

Director, Human Resources (1990 – 2000)

Overall HR responsibility for multi-site regions based in Seattle ('90-'96) and Chicago ('96-'00).

EDUCATION

Master of Industrial and Labor Relations: University of Illinois at Urbana-Champaign

BA, Political Science: American University, Washington, D.C.