

Denise Gierhart

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Objective To serve on the Martin County Library Board of Trustees with the goal of leading the library system to provide outstanding information services to the citizens of the county.

Experience Science Technician Supervisor

South Florida Water Management District, West Palm Beach, FL

Nov. 2009 – present

Supervise a team of technicians in the Water Quality Monitoring Section. My duties and accomplishments include:

- Schedule work and ensure that water quality sampling mandates are fulfilled.
- Train personnel and perform training assessments and certifications for required skills.
- Provide staff guidance on safety protocols, make sure they have the proper safety equipment for the job they are doing and instill a culture of working safely.
- Develop performance objectives for staff. Prepare performance plans for my direct reports each year. Evaluate employee performance for my direct reports for periodic reviews.
- Address performance issues by counseling employees and preparing/implementing performance improvement plans. Respond to serious performance and conduct problems through corrective action measures such as written reprimands, work suspension and termination of employment.
- Hiring manager for technician level positions. This includes preparation of the job posting, review of applicants, development of interview questions, choosing an interview panel, conducting interviews, selecting the most suitable candidates, submitting hiring recommendations to management/Human Resources and extending offers of employment.
- Responsible for budget expenditures and various District equipment from scientific equipment to vehicles and boats. Participate in the capital budget preparation by providing information on equipment needs, specifications and costs.
- Manage start-up of new projects, such as the surface water and fish sampling in stormwater treatment areas.
- Recommend procedural improvements and efficiencies, by serving as lead reviewer and contributor on SOPs and quality manual revisions.
- Served on the REST II advisory team as a field sampling expert.

Science Technician 3

SFWMD, West Palm Beach, FL

Feb. 2007 – Nov. 2009

Lead technician collecting water samples according to government mandates, in adherence to District and Florida DEP policies and procedures. Trained staff in sampling protocols.

Laboratory Technician

City of West Palm Beach, West Palm Beach, FL

Nov. 2005 – Oct. 2006

Collect and analyze surface water, water treatment plant process control and drinking water samples for city utility. Served as QA Officer, writing SOPS and preparing the water plant laboratory for a Florida Department of Health audit.

Laboratory Analyst 2

Eastern Municipal Water District, Perris, CA

Mar. 1995 – Aug. 2005

Collect drinking water, water treatment plant process control and storm water samples. Conduct chemical and microbiological analysis of potable, process control, reclaimed and ground water according to Standard Methods, District SOPS and ELAP protocols.

Education Associate of Arts, General Studies

San Bernardino Valley College, San Bernardino, CA, Graduated June 1983

Additional courses completed after graduation in Introduction to Chemistry, Chemistry lab, and Environmental Chemistry.

Military Service Air Traffic Control Tower Operator, Specialist 4

United States Army

Jan. 1984 – Jan. 1987