

# CHAD MICHAEL CIANCIULLI

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## INTERIM FIRE CHIEF

A focused and determined leader poised to deliver efficient solutions and results, inspire personnel to peak performance, while cultivating relationships built on mutual respect. My outgoing, professional and positive demeanor is a defining management strategy to foster individual and professional development, maximize performance and efficiencies, while providing quality customer service. A change agent who excels best when faced with a challenge, adept at turning around situations, establishing and sustaining a culture of excellence, safety, integrity and selfless service for over **25 years** to the citizens of Martin County.

## AREAS OF EXPERTISE

Cross-Functional Team Leadership  
Incident Command  
Special Operations  
Fiscally Responsible  
Strategic Planner

Approachable  
High Achiever  
Collaborative  
Efficient  
Dedicated

Staff Building, Coaching, Mentoring  
Proactive Problem Solver  
Relationship Building  
Communication

## KEY ACHIEVEMENTS

- Interim Fire Chief
- Interim Deputy Fire Chief
- Temporary administrative support for initial preparedness for COVID-19 pandemic
- Accomplished safety record as a Special Operations Coordinator
- Critical decision-making abilities
- Seasoned Battalion Chief-Paramedic
- Seasoned Fire Captain-Paramedic
- Mentoring of crew members to the position of Fire Captain and Battalion Chief
- Ability to mentor and lead while maintaining organization values

## PROFESSIONAL HIGHLIGHTS

MARTIN COUNTY FIRE RESCUE • STUART, FL

**1995- Present**

*Comprised of 13 fire stations, two of which are specialized stations. MCFR provides community-based fire and emergency medical services to our general population of 160,000 residents in the off season; 200,000 residents during season.*

### Interim Fire Chief

February 2021- Present

- Supervises two divisions and three bureaus
- Supervises all of administrative staff
- Responsible for 48 million-dollar budget
- Communicates emergency messaging to the community
- Coordinates with county administrative staff
- Relationship building with county stakeholders



**Interim Deputy Fire Chief**

October 2020-February 2021

- Establishes efficient workflows
- Maintains accountability of each department
- Organizes meetings between labor and management
- Liaison between community and fire chief
- Communicates with interlocal agencies

**Battalion Chief**

July 2016 – October 2020

- Supervised a shift of 96 field personnel.
- Mentor, inspire and motivate all shift personnel
- Redefined Battalion Chief roles and responsibilities through different means of mentorship
- Incident commander of complex multi-agency emergency scenes
- Field Training Instructor
- Scheduling and staffing of appropriate field personnel
- Crew resource management
- Overall responsibility of scene outcomes, safety and efficiencies

**Union President of International Association of Firefighters Local 2959**

December 2013-2018

- Functioned in a leadership role as the union President 4 of 5 years on the union executive board with the first being Vice President
- Led over 300 union members
- Conducted labor contract negotiations
- Re-established relationships between labor and management
- Partnered with county administration to correct deficiencies in workforce through collaborative policy making
- Public relations outreach
- Created a healthy working environment for union members

**Fire Captain (Lieutenant) – Paramedic; Special Operations**

- Managed special operations station with a crew of 5 field personnel
- Managed special operations team personnel of 30
- Responsible for all special operations incidents throughout the county
- Responsible for special operations budget and training
- Responsible for all water rescue dive related emergencies
- Field Training Instructor
- Initial on scene incident commander

**Fire Fighter-Paramedic**

August 1998 – July 2012

- Provided advance life support to the citizens of Martin County
- Field Training Instructor

**Fire Fighter-EMT**

December 1995 – August 1998

- Provided basic life support to the citizens of Martin County
- Protect and serve the citizens of Martin County



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## **EDUCATION • PROFESSIONAL DEVELOPMENT**

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### **Bachelor of Applied Science—Public Safety Administration**

*Indian River State College, Fort Pierce, Florida 2015*

### **Associate in Science—Fire Science Technology**

*Indian River State College, Fort Pierce, Florida 2011*

### **Associate in Science—Emergency Medical Services**

*Indian River State College, Fort Pierce, Florida 2008*

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## **CREDENTIALS**

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- **EMT**
- **Paramedic**
- **Instructor I II III**
- **First Officer I and II**
- **BLS:** Basic Life Support,
- **ACLS:** Advanced Cardiac Life Support
- **Aircrew Medical Crew Course**
- **Multiple Dive certifications up to Dive Master**
- **Multiple Technical Rescue training**
  - High angle
  - Confined space
  - Trench
  - Vehicle extrication
  - Structural collapse
- **More credentials upon request**